

**INFORMATIONAL SUMMARY  
PADUCAH SITE**

**2001 PACE CONTRACT EXTENSION OFFER  
BECHTEL JACOBS/WESKEM/SWIFT & STALEY**

**1. WAGES AND TERM OF CONTRACT**

- a. Four (4) year agreement, 12:01 a.m., July 16, 2001, to 7:00 a.m., July 31, 2005
- b. Wages
  - (1) Effective 12:01 a.m. July 16, 2001, 4% increase to all rates in all rate groups.
  - (2) Effective 12:01 a.m. July 15, 2002, 4% increase to all rates in all rate groups.
  - (3) Effective 12:01 a.m. July 14, 2003, 3.8% increase to all rates in all rate groups.
  - (4) Effective 12:01 a.m. July 19, 2004, 3.5% increase to all rates in all rate groups.
- c. Cost of Living Allowance (COLA) provision updated and continued for the term of the Contract

**2. BENEFIT PLANS**

- a. Pension Enhancement --- 42% of average straight-time monthly earnings at 30 years of service
- b. New Insurance's
  - Long Term Care
  - Additional Supplemental Life
  - Dependent Life

**3. ADJUSTMENT AGREEMENT**

- a. Adjust negotiated wage rates to USEC rates if USEC rates are higher

**4. VACATION CARRY FORWARD AVAILABLE IMMEDIATELY**

**5. SHIFT PREFERENCE GROUP ESTABLISHED FOR BJC MAINTENANCE MECHANICS**

**6. UNION SHOP AND DUES CHECKOFF LANGUAGE MODIFIED**

**7. HOUSEKEEPING CHANGES IN CONTRACT FOLLOWING RATIFICATION**

**8. \$500.00 LUMP SUM UPON RATIFICATION**

**IN WITNESS WHEREOF**, each of the parties has caused this Agreement to be signed by its duly authorized representatives on \_\_\_\_\_.

**Paper, Allied-Industrial, Chemical and  
Energy Workers International Union  
(PACE) and its Local No. 5-550**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Bechtel Jacobs Company, LLC**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**WESKEM, Inc.**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_